

The 17 members of the Police Authority (9 councillors and 8 independents) are collectively responsible for setting the policing budget and priorities for Shropshire, Herefordshire, Telford & Wrekin and Worcestershire. They monitor the work of West Mercia Police and ensure that the service the Police deliver is efficient and effective. Although they cannot interfere with day to day operational decisions they aim to reflect public opinion on key policing issues. Members sit on their local policing board and meet regularly with their Territorial Police Commander to monitor local performance, partnership working and community engagement.

Herefordshire Policing Board



Paul Deneen OBE DL
Chair, Herefordshire
Policing Board
paul.deneen@yahoo.co.uk



Cllr Sebastian Bowen
sbowen@herefordshire.gov.uk

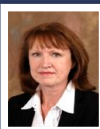


Peter Dunford
Chair, Strategic Policing Panel
peterdunford@yahoo.co.uk

North Worcestershire Policing Board



Col. Tony Ward OBC
Chair, North Worcs.
Policing Board
anthony.ward39@tesco.net



Cllr Sheila Blagg
Chairman, Police Authority
sheila.blagg@postmaster.co.uk



Cllr Brandon Clayton
Chair, Citizen Focus & Partnership Panel
brandon.clayton@redditch.co.uk

South Worcestershire Policing Board



Cllr Mary Drinkwater
Chair, South Worcs.
Policing Board
mdrinkwater@worcestershire.gov.uk



Cllr Steve Brown
steve4chase@hotmail.co.uk



Zad Padda
Vice Chair, Police Authority
zadpadda@hotmail.co.uk

Telford & Wrekin Policing Board



Cllr Keith Austin
Chair, Telford & Wrekin
Policing Board
keith.austin@telford.gov.uk



Arul Selvaratnam BEM
Chair, Complaints &
Professional Standards Panel
selvaratnam@mail.com



Cllr Clive Elliott
clive.elliott@telford.gov.uk

Shropshire Policing Board



Robin Bennett
Chair, Shropshire Policing Board
robin.bennett@start-software.co.uk



Robin Durham JP
Vice Chair, Police Authority
robindurham@talktalk.net



Cllr Malcolm Pate
malcolm.pate@shropshire.gov.uk



Kate Pready-James
Chair, Equality & Human Rights Panel
katepready@btinternet.com



Cllr Michael Wood
Chair, Resources Panel
michael.wood@shropshire.gov.uk



West Mercia
Police Authority

WORKING WITH YOU IN PARTNERSHIP FOR WEST MERCIA

Like all public sector organisations West Mercia Police Authority is very much focused on meeting the financial challenge set by Government whilst minimising the impact on public services. Effective partnership working will be a crucial part of force strategic planning as we review and restructure policing across our three counties.

This newsletter will bring you up to date with the work of this Authority, will introduce you to Chief Constable David Shaw and remind you of some of the issues currently affecting policing in your area.



CHAIRMAN
CLLR. SHEILA BLAGG



DAVID SHAW
CHIEF CONSTABLE

New Chief Constable's Approach to Policing

West Mercia Police Authority has appointed David Shaw as the new Chief Constable. David joined West Mercia in September 2008, as Deputy Chief Constable, from West Midlands Police where he began his career.

David began his appointment on 1 August 2011 with an address to Senior Officers and Members of the Police Authority setting out his personal ambitions for a new approach to policing in West Mercia.

David emphasised that he continued to support the existing mission of Serving, Protecting and Making the Difference but the new economic climate and changing demands on policing required refreshed approaches to delivery.

In particular David called for Senior Officers to encourage the force to act in a lawfully audacious way so as to be proactive in tackling crime and offenders. He said each Territorial Command and every Local Policing Team should target those individuals who threaten to harm our communities and each officer should know who presents the greatest threats in their areas. Drunkenness and anti social behaviour, especially on Friday and Saturday evenings in our towns and villages, was to be tackled with renewed vigour.

Individual Officers would be supported for doing the 'right thing' even where minor bureaucratic rules were broken.

High standards of integrity and behaviour towards the public applying the 'family and friends test' (treating people as you would want your family and friends treated) would be expected at all times.

Joint Annual Report



Now available on our website
www.westmerciapoliceauthority.gov.uk



West Mercia
Police Authority



West Mercia
Police Authority

Working with you to improve policing in
Shropshire, Telford & Wrekin,
Herefordshire and Worcestershire

Strategic Alliance Agreed

Policing services across Herefordshire, Shropshire, Telford & Wrekin, Warwickshire and Worcestershire are to be delivered more efficiently and effectively in the future following the agreement of a strategic alliance on 29 June 2011 by West Mercia Police Authority and Warwickshire Police Authority.

The alliance will enable both forces to meet the challenge of reducing policing budgets and provide greater operational and organisational resilience.

The overarching recommendation agreed by the Police Authorities was:

“That a strategic alliance is formed between Warwickshire Police and West Mercia Police using their resources to deliver all policing services to the people and communities of Herefordshire, Shropshire, Telford & Wrekin, Warwickshire and Worcestershire.”

Both forces will retain Chief Constables who remain accountable to their Police Authorities for delivery of policing. Force identities will also be retained within the alliance and local policing priorities agreed with local communities and partners will continue to be addressed.

To support Chief Constables and Deputy Chief Constables in each force, two Assistant Chief Constables and a Director to, respectively, lead the delivery of local policing, protective services and those services that support the delivery of policing across both force areas (Enabling Services) were also approved. This will make a senior leadership team of seven officers and staff.

Both forces will retain their separate governance and accountability arrangements (through their Police Authorities), policing budgets, assets and

financial accounting arrangements, including independent financial advice.

Most importantly, both forces recognise that policing across both areas must continue to address the greatest harms within each area as well as continuing to operate effectively within communities to address local priorities agreed with the public and local partners.

Police Authorities have asked both Chief Constables to take forward the creation of a single change programme and the detailed design and implementation work required to make the alliance a reality.



Police Reform

The Police Reform and Social Responsibility Bill completed its Third Reading in the Lords on 20 July and will now return to the Commons for consideration of the amendments made by the Lords. The Home Secretary, speaking at the Association of Chief Police Officers Conference in July said “we will restore Police and Crime Commissioners with elections in May 2012 when the Bill returns to the Commons”.

In July 2011 the Home Office published the first of a series of bulletins on the establishment of Police and Crime Commissioners (PCCs) and in particular their potential relationship with other local leaders. The bulletin is available on the Home Office website: <http://www.homeoffice.gov.uk/publications/police/police-crime-comms-bulletin/>

The Home Office has also established a PCC Transition Programme, overseen by Nick Herbert MP, Minister of State for Policing and Criminal Justice. The programme covers the range of issues involved in establishing PCCs including establishing the local elections, ensuring effective partnership working and introducing a range of checks and balances, such as establishing Police and Crime Panels before the first PCC elections in May 2012.



Have Your Say - Dates for your diary

Date & Time	Event & Venue
15 November 2011, 2pm	Consultation on Policing Priorities with strategic partners at Hindlip Hall, Worcester
11 January 2011, 7 pm	Consultation on Policing Priorities with invited audience, with live webcast. County Hall, Worcester



101 is Coming

101 is a new national non-emergency phone number for the Police. It will be rolled out in England and Wales between July 2011 and January 2012.

101 is planned to go live in West Mercia on Monday 3 October.

The intention is to:

- Provide the public with a memorable number where they can report crime and anti-social behaviour that does **not** require an emergency response.
- Reduce pressure on the 999 system, allowing calls the Police to prioritise the most urgent calls for help.

Calls will be managed by West Mercia Police call handlers.

£20,850 to local projects

Between April and June this year West Mercia Police Authority, via its five Policing Boards, has given £20,850 to local projects which contribute to delivery of West Mercia's policing priorities. To find out more, including how to apply for funding, contact the Chair of your local Policing Board (see overleaf for contact details).

Clear Understanding Of Financial Challenges Ahead

On 21 July 2011 Her Majesty's Inspector of Constabularies published reports on inspections carried out of all 43 police forces and police authorities in England and Wales, to assess how they were planning to meeting the financial challenges of the next four years and what the impact will be on the service they provide.

HM Inspector of Constabulary for the West Region said of West Mercia: “Since the announcement of the comprehensive spending review, the force has displayed a clear understanding of the challenges ahead, and has considered many options in how to meet them. The aim of West Mercia Police is that the public will not notice any reduction in the service they



receive from the force. They have recognised the scale of this challenge in the light of the number of staff and officer vacancies at the time of inspection. The force and authority, however, have clearly understood the priorities and expectations of local communities”.

The report is available on the HMIC website: <http://www.hmic.gov.uk/programmes/value-for-money/valuing-police-preparedness-inspection/>

Recruitment

Modest recruitment has resumed to maintain planned force strength. Subject to final vetting and medical checks the first transferees should arrive in force on the 22nd August 2011.

The officers will be posted as follows:

- South Worcestershire 10
- Telford and Wrekin 8
- North Worcestershire 7
- Herefordshire 6
- Shropshire 6

The postings reflect current vacancies and will support the ongoing recruitment to Protective Services.

