

WHERE HEREFORDSHIRE'S WORKERS LIVE

The data used in this article is from the 2001 Census and gives details about where people reside and where they work. This information enables an assessment of the composition of Herefordshire's workforce in terms of local residents and people travelling into the county to work. The lowest level of geography that the data is available for is ward level. For this article ward level is only used for patterns of work within Herefordshire, whereas outside of the county district level data is used.

The 2001 Census gave Herefordshire's resident working population at 84,909¹. The majority (68,658 people) work in Herefordshire. This leaves 12,629 people (15%) who work outside the county, in addition to 8,610 people who live outside the county but work in Herefordshire. This suggests a net loss of over 4,000 Herefordshire residents who work in other locations.

Where people work WITHIN Herefordshire

This section details places of work within Herefordshire. Tables 1 to 3 show the number of people living and working in the same ward, movements between Herefordshire wards, numbers of people coming in from outside the county to each ward and numbers leaving the county from each ward. This information is useful in that it gives an indication of the flows of traffic around Herefordshire.

There are six wards in Herefordshire that have a positive flow of people meaning there are more people who come into these wards to work than leave to work elsewhere. These wards are Central (Hereford), Hollington, Leominster South, Pembridge and Lyonshall with Titley, Ross-on-Wye East and Three Elms (Hereford).

The inflow/outflow columns in the following tables show the numbers of people coming into each ward from any other Herefordshire ward and from outside the county. The last two columns in the tables show where the highest flows are for each ward (from within the county only). For example, Aylestone (Hereford): 603 people live and work within the ward; within the county the highest flow was from Tupsley (278 people) and the highest outflow was to Central (750 people).

The map on page 31 shows the location of wards and their net flow highlighting centres of work.

¹ Working population has been defined as those who 16-74 years who are economically active (including job seekers that were unemployed).

Table 1. Origin and destination of workers in Hereford City wards
(Bold type indicates a positive net flow)

	Total workers	Total inflow*	Work & Live	Total outflow**	Net Flows	Hfds ward from which inflow is greatest	Hfds ward to which outflow is highest
Aylestone	2,504	1,901	603	2,044	-143	Tupsley (278)	Central (750)
Belmont	1,126	368	758	3,732	-3,364	St Martins and Hinton (93)	Central (1,066)
Central	11,930	11,307	623	564	10,743	Three Elms (1,287)	Three Elms (125)
St Martins and Hinton	2,064	1,026	1,038	3,711	-2,685	Belmont (171)	Central (1,043)
St Nicholas	1,945	1,323	622	2,487	-1,164	Three Elms (192)	Central (782)
Three Elms	8,225	6,289	1,936	3,328	2,961	Belmont (721)	Central (1,287)
Tupsley	2,099	1,129	970	3,438	-2,309	Three Elms (129)	Central (1,286)

Two out of the seven city centre wards have a positive net flow, with more people coming into the Central and Three Elms wards to work than leave to work elsewhere.

Central Ward has the highest number of workers (11,930 people) and the highest net flow. The majority of Central ward workers come from other wards in Herefordshire (10,491 people) rather than outside the county (816 people), the balance being those who live and work there (623 people).

Belmont ward has the highest negative outflow of workers, losing 3,364 people to work in other Herefordshire wards or outside the county. The highest net loss (1,066 people) from Belmont is to Central ward.

Table 2. Origin and destination of workers in the Market Towns
(Bold type indicates a positive net flow)

	Total workers	Total inflow*	Work & Live	Total outflow**	Net Flows	Hfds ward from which inflow is greatest	Hfds ward to which outflow is highest
Bromyard	2,431	1,035	1,396	1,177	-142	Bringsty (147)	Central (154)
Kington Town	1,349	515	834	556	-41	Pembridge and Lyonshall with Titley (94)	Pembridge and Lyonshall with Titley (91)
Ledbury	4,082	1,746	2,336	1,952	-206	Hope End (185)	Central (119)
Leominster North	852	316	536	1,926	-1,610	Leominster South (104)	Leominster South (904)
Leominster South	4,552	3,120	1,432	984	2,136	Leominster North (904)	Central (138)
Ross-on-Wye East	3,751	2,695	1,056	955	1,740	Ross-on-Wye West (879)	Ross-on-Wye West (174)
Ross-on-Wye West	1,562	809	753	1,794	-985	Ross-on-Wye East (174)	Ross-on-Wye East (879)

Parts of Leominster and Ross-on-Wye have positive net flows, both of which have high flows from the rest of the Market Town. For example Leominster South has the highest inflow from Leominster North and Ross-on-Wye East highest gains and losses are to Ross on Wye West.

* Inflow includes workers coming from other wards in Herefordshire and outside the county to work in that ward.

** Out flow includes workers from that ward working in other Herefordshire wards and outside the county.

Table 3. Origin and destination of workers in rural wards
(Bold type indicates a positive net flow)

	Total workers	Total inflow*	Work & Live	Total outflow**	Net Flows	Hfds ward from which inflow is greatest	Hfds ward to which outflow is highest
Backbury	686	255	431	851	-596	Tupsley (38)	Central (230)
Bircher	1,014	488	526	620	-132	Leominster North (67)	Leominster South (179)
Bringsty	873	315	558	803	-488	Bromyard (92)	Bromyard (147)
Burghill Holmer and Lyde	860	501	359	1,184	-683	Three Elms (60)	Central (315)
Castle	1,089	368	721	685	-317	Golden Valley North (27)	Central (103)
Credenhill	838	471	367	1,211	-740	Three Elms (63)	Central (344)
Frome	1,105	457	648	959	-502	Ledbury (77)	Ledbury (131)
Golden Cross with Weobley	917	386	531	776	-390	Leominster South (37)	Leominster South (118)
Golden Valley North	864	244	620	714	-470	Golden Valley South (19)	Central (117)
Golden Valley South	1,007	241	766	588	-347	St Martins and Hinton (34)	Central (103)
Hagley	1,092	639	453	1,185	-546	Tupsley (78)	Central (339)
Hampton Court	1,000	434	566	722	-288	Leominster North (83)	Leominster South (129)
Hollington	3,255	2,870	385	569	2,301	St Martins and Hinton (529)	Central (141)
Hope End	1,570	618	952	1,629	-1,011	Ledbury (66)	Ledbury (185)
Kerne Bridge	1,281	720	561	763	-43	Ross-on-Wye West (75)	Ross-on-Wye East (144)
Llangarron	910	294	616	902	-608	Ross-on-Wye West (37)	Ross-on-Wye East (158)
Mortimer	985	276	709	730	-454	Bircher (29)	Leominster South (88)
Old Gore	921	308	613	815	-507	Ledbury (37)	Ross-on-Wye East (120)
Pembridge and Lyonshall with Titley	1,451	762	689	734	28	Kington Town (91)	Leominster South (145)
Penyard	787	299	488	910	-611	Ross-on-Wye West (57)	Ross-on-Wye East (162)
Pontrilas	1,221	536	685	843	-307	St Martins and Hinton (55)	Central (142)
Stoney Street	1,212	777	435	797	-20	Belmont (106)	Central (221)
Sutton Walls	479	144	335	996	-852	Hampton Court (20)	Central (275)
Upton	742	214	528	808	-594	Bircher (25)	Leominster South (162)
Valletts	1,231	647	584	916	-269	Belmont (97)	Central (221)
Wormsley Ridge	861	377	484	837	-460	Three Elms (36)	Central (226)

Hollington ward has positive net flow of 2,301 workers, as it has a lot more people coming into the ward to work (2,870 people) than the numbers who leave to work in another location (569 people).

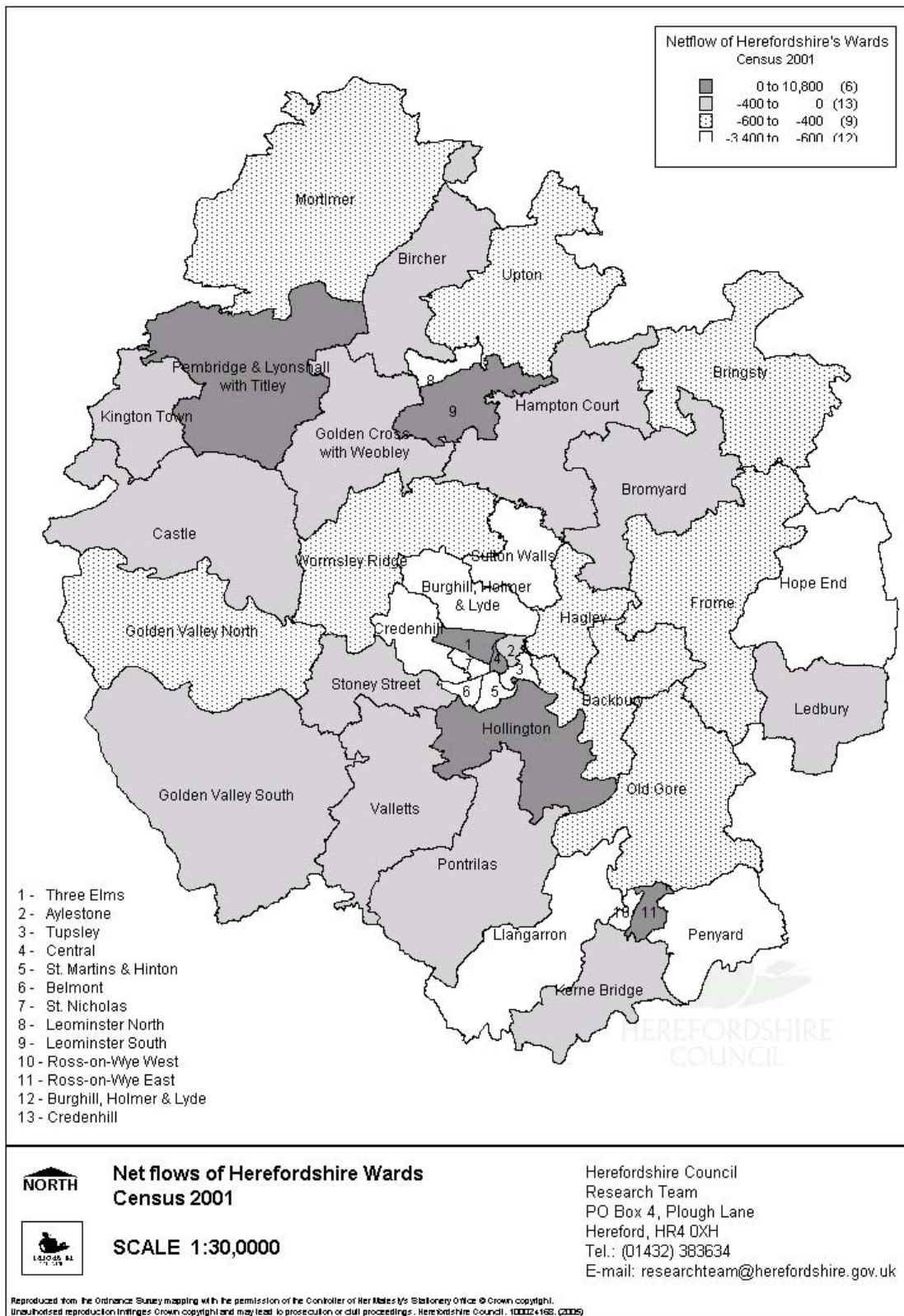
Pembridge and Lyonshall with Titley ward also has a positive net flow but it is very small (28 people) meaning that there are similar numbers of people coming into the ward (762 people) as leave to work elsewhere (689 people).

Hope End has a high outflow of workers, 1,011 people leave this ward to work. The main destination within Herefordshire is Ledbury with 185 people leaving Hope End to work there.

* Inflow includes workers coming from other wards in Herefordshire and outside the county to work in that ward.

** Out flow includes workers from that ward working in other Herefordshire wards and outside the county.

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Where Herefordshire residents work OUTSIDE the county

Table 4. Top locations outside the county where people work.

District, County	No. of people
Malvern Hills, Worcestershire	1,775
Worcester, Worcestershire	1,241
Forest of Dean, Gloucestershire	1,106
Powys	822
South Shropshire, Shropshire	809
Gloucester, Gloucestershire	777
Monmouthshire	574
Tewkesbury, Gloucestershire	515
Wychavon, Worcestershire	356
Birmingham, West Midlands	344
Cheltenham, Gloucestershire	313
Outside the UK	234
Telford and Wrekin	208
Shrewsbury and Atcham, Shropshire	171
Cardiff	134
Bristol	131
Wyre Forest, Worcestershire	128
Westminster, Inner London	103

12,629 people who live in Herefordshire work outside the county.

A large number of people travel to nearby areas to work. Malvern Hills, Worcester and Forest of Dean in Gloucestershire are the three districts where over a thousand of Herefordshire's residents go to work.

Where people are COMING FROM to work in Herefordshire

At the time of the Census there were 8,610 people working in Herefordshire who lived outside the county. The majority of people come to Herefordshire from nearby areas such as the Forest of Dean (Gloucestershire), Malvern Hills (Worcestershire) and Powys. Table 5 shows the locations that lose the highest number of workers to Herefordshire.

Table 5. Where people come from outside the county to work in Herefordshire

District, County	No. of people
Forest of Dean, Gloucestershire	1,380
Malvern Hills, Worcestershire	1,289
Powys	1,039
South Shropshire, Shropshire	907
Monmouthshire	713
Worcester, Worcestershire	560
Wychavon, Worcestershire	163
Telford and Wrekin	162
Wyre Forest, Worcestershire	122
Gloucester, Gloucestershire	120
Shrewsbury and Atcham, Shropshire	111
Tewkesbury, Gloucestershire	110

Net Flows to Herefordshire

There is quite a lot of movement in both directions from/to some locations for example Malvern Hills and Forest of Dean both gain workers and lose workers from/to Herefordshire. Table 6 shows from which the net gains (positive net flows) are greatest and to which the net losses (negative net flows) are greatest in Herefordshire. The net flow is the number of people coming into Herefordshire from a location minus the number of people leaving Herefordshire to work in that location.

The greatest net gains are from the Forest of Dean, Powys and Monmouthshire. The greatest net losses are to Worcester and Gloucester (over 600 people each) followed by Malvern Hills and Tewkesbury (over 400 people each).

Table 6. Highest positive/negative net flows

Destination (District, County)	Inflow into Herefordshire	Outflow	Net Flow
Positive Flows			
Forest of Dean, Gloucestershire	1,380	1,106	274
Powys	1,039	822	217
Monmouthshire	713	574	139
Negative Flows			
Westminster, Inner London	3	103	-100
Bristol	23	131	-108
Wychavon, Worcestershire	163	356	-193
Cheltenham, Gloucestershire	80	313	-233
Outside UK	0	234	-234
Birmingham, West Midlands	91	344	-253
Tewkesbury, Gloucestershire	110	515	-405
Malvern Hills, Worcestershire	1,289	1,775	-486
Gloucester, Gloucestershire	120	777	-657
Worcester, Worcestershire	560	1,241	-681

Note: There are smaller positive/negative net flows that are not included in this table

The overall net flow numbers, show that Herefordshire 'loses' 4,019 workers to other locations.

What this means for Herefordshire

12,629 people who live in Herefordshire work outside the county. This could potentially be of benefit to the county if they are working in areas that have higher wage levels. The Annual Survey of Hours and Earnings (ASHE – see article on page 20) has shown that in Herefordshire residence based earnings are higher than work based earnings. If there are a lot of people living in Herefordshire who earn higher wages by working elsewhere this could benefit the local economy e.g. shopping and leisure expenditure.

However it could also mean that certain skills are being utilised outside the county due to the jobs available elsewhere with higher earning potential.

For further information on the data in this article, please contact the Research Team on 01432 383634 or e-mail researchteam@herefordshire.gov.uk